



FAIRMOUNT

Presbyterian Church

2014 Annual Report & March/April Fairmount Flyer

Table of Contents

Reports:

- Rev. Derek Starr Redwine, Senior Pastor - page 2
- Rev. Eric Dillenbeck, Associate Pastor - page 3
- Robert Moncrief, Minister of Music - page 3
- Betsy Wooster, Director of Spiritual Formation - page 4
- Anthony Sorace, Director of Youth and Young Adult Ministries - page 5
- Nancy Cochrane, Church Administrator - page 6
- Clerk of Session - page 7
- Deacons - page 8
- Trustees - page 9
 - Properties Committee of the Trustees - page 9
 - Investments and Endowment Committees - page 11

March/April Fairmount Flyer - pages 12-19

Annual Meeting Documents:

- Stewardship Report for 2013 - page 20
 - Legacy Circle - page 21
- Budget Summary for 2013 - page 22
- Budget Summary for 2014 - pages 23-24
- Terms of Call for Pastors - pages 25-26
- Congregational Bible Study - page 27
- Congregational Meeting Motions - page 27



Derek Starr Redwine, Senior Pastor

I drink more coffee than I should, which is why every February I gear up for a caffeine free Lent by drinking only decaf after my morning cup of coffee. Unfortunately, this practice means that whenever I visit my local Starbucks, I have to wait for the barista to slow drip me a cup of decaf. While everyone else in line gets their fancy iced mochas, carmel lattes, and double pump, no whip, soy, cinnamon chais, I have to wait, and I don't like waiting! Who does?

As a congregation we are waiting. Before we can fully enjoy a new period of vibrancy and growth, we have to wait for the restructuring of our governance to be completed. The manse situation is also 'in process,' which means we have to wait for God to reveal a way forward there. Pastor Eric is just beginning to lead us in a time of discernment as we work to identify our mission focus, and the Session is hard at work clarifying the church's vision and values. These are all good, necessary steps that we must take to become a more effective, relevant congregation, but they all take time. And so we must wait, and waiting requires patience, compassion, and trust; and it is that last word, **TRUST**, that I want to be our community's prayer in the coming year.

Trust that once our church leaders identify values, embrace a new governance structure, and clarify our vision and values, our mission and ministries will become more relevant and fun. Trust that, together, under Pastor Eric's leadership, we will claim a mission focus that will bring about real, lasting change to our community and to our world. Trust that even though we will be adapting our ministries to attract more young people, we will not forget those who have been here for years. Trust that despite all the changes, each of us will still feel a connection to the church. Trust that our kids will embrace (in their own way) the faith we hold so dear. And most importantly, trust that God is with us in this endeavor.

The Church of Jesus Christ has many purposes, but none may be as important than serving as a training ground for trust.

I say this, because the better we get at trusting the movement of God's Spirit within our diverse family of faith, the easier it will be for us to trust God with the complexity of our lives. The more comfortable we get extending forgiveness to one another, the easier it will be to extend mercy to coworkers, family members, and friends. And the more we learn to trust our church leaders, the more adept we will become at letting go of all that we cannot control.

TRUST. This is our word for 2014, because no matter how long we have to wait for what God will do next, that hot cup of coffee always comes, and when it does come, it never disappoints. With God the wait is always worth it.

Blessings,

Pastor Derek



Eric Dillenbeck, Associate Pastor

2013 brought with it a lot of changes in the life of our congregation. Together with Pastor Missy, I helped guide the congregation through the end of our extended period of interim ministry. While at times frustrating to the congregation, this interim time allowed new life to flourish in our midst. We watched our congregation step forward and support the ministry of this place in new and exciting ways. It has been exciting to watch as this momentum has grown as the congregation opened up and welcomed Pastor Derek and his family. In the fall the congregation was so gracious with me as I continued to implement the Youth Ministry program and grow into my new responsibilities with the Deacons and our Mission/Outreach programs.



It was a joy to see the way so many Fairmounters served our community from July through December. We had over 50 members volunteer at North Church in November, where we prepared and served lunch meals to North Church members and had the opportunity to worship with those we served. In addition we also had many who supported the North Church ministry by preparing desserts to be served and by praying for all involved in this important ministry. As North Church month segued into Advent, Fairmount's mission energy never dissipated. The Angel Tree angels flew off the tree and were returned in record time so that children in the Heights were able to enjoy Christmas morning with their families. On top of that we were able to provide over 100 pounds of food to the Heights Emergency Foodbank.

One of the joys of the new scope of my job is that I get to help Fairmount reach inward and outward. My work with the Deacons allows me to enable Fairmount to embody the love of Christ for one another. I would like to see us offer new ways of caring for those who are grieving in our congregation and for those who are living through extraordinary times, like illness, recovery, and new births. My work with the Outreach Mission Council (OMC) allows me to enable Fairmount to embody the love of Christ for others. I would like to see Fairmount expand and enhance the ways we give back to our community and world, and I desire to engage more Fairmounters in the mission work of this congregation. To accomplish this I will work with OMC to formulate and articulate a new and refreshed mission program. Be prepared to be engaged because OMC will need your input as we go about the work of formulating these plans.

Robert Moncrief, Minister of Music

The past season was another busy year for the music ministry of Fairmount Church. I am indebted to all the choir members and other participants, Friends of Music, and the entire congregation for their wonderful support. The choirs include our talented Fairmount and Youth Choirs, the energetic Handbell Choir directed by Amy Carlson, and the delightful Joyful Noise directed by Barbara Lang.

The Fairmount Music Series 2013-2014 has already presented CityMusic Cleveland and Apollo's Fire, young organists from the American Guild of Organists, our choir singing Fauré's *Requiem*, and the Christmas youth musical and party. We also joined with Fairmount youth in presenting the Maranatha Band from the Dominican Republic. Certainly one of the unique highlights was the concert and morning worship participation by the Choir of Clare College, England. We look enjoyed a Mardi Gras party with brass band, and look forward to the Beethoven *Mass in C* and *Choral Fantasy* with orchestra, the William and Mary Choir in concert, the spring children's musical, a cabaret afternoon with our section leaders, and another concert by CityMusic Cleveland.

Christmas and Easter services always include instrumentalists to supplement our own fine keyboard instruments. The Fairmount Choir sings on 37 Sundays and is represented on summer Sundays by a volunteer group. We are currently considering the possibility of adopting the new Presbyterian Hymnal that just became available. I also have been teaching a seminar on the history of hymns.

It is my great pleasure and honor to serve as Fairmount's Minister of Music and look forward to more years with this wonderful congregation. Remember that you are always welcome to join one of our choirs!

Betsy Wooster, Director of Spiritual Formation

2013 was a year of claiming new beginnings at Fairmount Church! My role expanded in August to include directing adult and inter-generational spiritual formation ministries and a broader leadership presence in worship. Though there is adjustment as I focus my energies in new ways, the shift opens meaningful ways to deepen spiritual practices in the life of our entire congregation.

Mission: In the Spring children completed their three-year hunger mission, with 2013's focus on local support through the Hunger Network of Greater Cleveland. The 2013-14 mission is conservation, generating much excitement from the children. They voted to learn about and give their mission dollars toward bee kits for Heifer International this year.



Church School Hour: Volunteer Jean Sylak continues in her invaluable role as church school superintendent, a much needed position carried out with commitment, grace and always a smile by Jean. Sunday mornings for young children now include a musical component, thanks to the capable and cheerful leadership of Joyful Noise Choir Leader Barb Lang. This is Barb's second year leading the choir. Barb also helps direct the annual Christmas and Spring musicals. In September we hired Peggy Quarles for the new position of Early Childhood Coordinator. Peggy directs and oversees all nursery and preschool volunteers, and recruits child care givers for events held throughout the year.

Adult Spiritual Formation: Sunday morning Adult classes have continued with a variety of studies and rotating lay leaders. Pastor Derek has led multiple class sessions to an enthusiastic response, teaching on topics connected to his sermon series. A growing number of individuals are engaged in one-on-one centering prayer and meditation sessions with church member and gifted guide, Lee Hart. Program staff members now lead weekly Bible studies and write weekly E-votionals which are mailed to the entire congregation. More opportunities are popping up in response to initiatives by church members, such as the Theological Book Study group which began in January 2014.

Committee Work: Children and Family Ministries (CFMC) and the Faith Formation Council (FFC), have both made good changes to their format this year. Through the leadership of chairperson Judy Young, CFMC has fewer members with more focused tasks and fewer meetings: win win! Through the leadership of Ulrich Hopfer, FFC now meets once or twice a quarter to listen, help plan and nurture the spiritual needs of Fairmounters in our 21st century culture.

The Year Ahead

We are energetic about 2014! Plans are underway to enhance our two Godly Play worship rooms with more stories and supplies to support this loved and well-attended children's ministry. Through a new Faith At Home initiative, we are giving families with young children the Year A Lectionary Story Bible to enjoy for the year to come, including resources and suggestions for home reading. Looking ahead to Fall, we are planning a Spiritual Speaker weekend, inviting a theologian to lead us in workshops and worship. God's Spirit is moving among us in transforming ways!

Anthony Sorace, Director of Youth and Young Adult Ministries

Youth Ministry at Fairmount has had quite a year. We've seen our youth and our Youth Ministry grow, as more people are becoming involved. If you talk to a few of our youth, you will quickly find that they are very enthusiastic about our missions. That is the best part. Also, of course, I got to rejoin staff. It is great to be back, and I'm grateful to be able to devote more time to this community. Eric has done a great job with things over the course of the year, and I'm hopeful that the additional attention I am providing will further strengthen and grow the ministry.

Last summer we continued our domestic/international mission cycle with a trip to New York City. Eight of our youth participated in a variety of service activities which included preparing and serving hot meals to those in need, and helping to clean up some of Hurricane Sandy's lingering mess. It was a very good trip and a strong finish for our 2012-2013 program year.

We started a new confirmation class in the fall, kicking off our new program year. That group has been the core of our Youth Ministry for the last several months. It has been great to see them so actively engaged in service, education, and fellowship. Outside of their confirmation activities, they have helped form a very strong core for the rest of our youth ministry. We continue our monthly service work with Bethany Presbyterian Church, our fellowship activities, Sunday night gatherings, and other events.

We have a great year ahead of us, too. We are working towards our summer mission trip in June, when we will return to the Dominican Republic to work with our long-time partners. We have a lot to do between now and then, but it is shaping up to be another great trip. We are also set to start our next program year very strong with a vibrant and growing high-school group. We will expand our regular programs next year, including an offering during the Sunday morning education hour for those youth not currently in confirmation. As the group grows, we are working to broaden our pool of adult volunteers. Several parents and other volunteers have been very helpful, most especially LeAnn Davis, who's been very generous with her time and talents, but improving our ministry young people will require a volunteer expansion.



In 2014, I am also working on revitalizing our ministry aimed at those in their 20's and 30's. We have restarted Theology on Tap, often our most popular recurring event, and have gotten some good responses. In addition to another fellowship event, I am looking for a service opportunity that works with our group to replace the New Life apartment setup program, which has changed. There is certainly the need locally, and it is just a matter of finding a good fit for our group. I am encouraged to see the continued interest from long-time participants, as well as some new faces joining us!

Nancy Cochrane, Church Administrator

This report is a compilation of what has occurred in the past year with each ministry and mission, every member - sometimes past, the present and potential, every guest through our doors, every aspect of the building and grounds, you will see detailed here how God has blessed Fairmount.

I am thankful for each and every one of you for entrusting me to facilitate what you see, and sometimes what you do not see as your Administrator. I cannot take credit for any of what was accomplished at Fairmount in 2013. You have done it all; I and the staff carry out your desires. Sometimes it may not appear everything falls into place, but eventually, all is well.

Without going into painful detail, there have been, and some will say, radical updates and changes at Fairmount Church in 2013. As decisions are made to keep Fairmount the best it can be, the leadership and members of Fairmount collectively make that happen, and allow me to carry out those directives.

Fairmount is ever-evolving; when there is *no change is when we should be concerned*.



Clerk of Session: Annual Report

The year 2013 proved to be a year of transition and renewal for Fairmount Presbyterian Church (Fairmount). Rev. Derek Starr Redwine accepted the call to Fairmount as our Head of Staff. His faith, preaching, energy, vision and embrace of technology and social media have already proven beneficial to our mission.

The Personnel Committee worked with Session to implement a two minister model as recommended by The Alban Institute consultant's report. The committee also reorganized our information technology services and hired Anthony Sorace as our Director of Youth and Young Adult Ministries. While Session and staff continually assess and evaluate our personnel needs, we believe we now have the staff compliment to move our mission forward. I have attempted below to highlight some of the accomplishments of a few of our committees. I invite you to review the Session Minutes and the full committee reports posted on the Fairmount Presbyterian Church website to keep abreast of the events, activities and committee work of Session throughout the year. Full reports from certain committees are contained herein.



The Outreach Mission Council (OMC) continued to support the local, national and global priorities of access to quality health care, education, and the amelioration of hunger and poverty through hands on mission and financial support. To enhance our effectiveness in mission programming and giving, and to "make a difference in the world," OMC funded and approved Rev. Dillenbeck's month long mission study, which took him to churches across the country to study their impactful mission programs.

The Evangelism Council hosted monthly visitor lunches, administered the Faithful Lives Film series, greeted guests, and collaborated with our pastors on new member orientation. The church received fourteen new members and three reactivated members in 2013.

The Faith Formation Council continued its focus on children and adult Sunday morning educational programming. The Living the Question.2.0, a broad minded, inclusive DVD based Christian curriculum facilitated by our pastors and lay leadership was implemented and well attended. A survey of the congregation with respect to the time change to 10:00 a.m. for children's Sunday school to enable them to attend the 11:00 a.m. worship service found that 1) the adults overwhelmingly welcome the children's attendance at the 11:00 worship service and 2) most parents welcomed or felt neutral about the change. Pastor Redwine added three bible study opportunities throughout the week and staff continues to present theological small group study experiences.

Fairmount's financial picture is positive. As a result of careful stewardship by all of our committees and staff, including our dedicated Trustees, we ended 2013 with a \$126,544 surplus (revenues less expense). The congregation responded to a thoughtful stewardship campaign lead by dedicated leadership, reminding us of the importance of stewardship in all aspects our lives as disciples of Christ. We were invited to give of our time, talents and treasure.

We have much for which to be thankful at Fairmount and I am grateful to have had the opportunity to serve as your Clerk of Session at this time. We have an engaged, intelligent, compassionate, respectful, collaborative Session which values transparency. Each month they analyze, reflect, and participate in healthy discussions regarding the issues before them. Lead by Rev. Derek Starr Redwine, a governance task force was established and will present recommendations soon to improve and streamline our governance structure.

For the past several months, Session has been diligently and prayerfully working through a visioning process to create a new vision and mission statement that will guide us to our future. They will be presented to the congregation for approval in the coming months. It is most comforting to know that God is with us in this work.

Peace and Blessings,
Vanessa L. Whiting
Clerk of Session

*And let the peace of Christ rule in your hearts,
to which you were called in one body. And be thankful.
Colossians 3:15*

Fairmount Deacons

During 2013, the Deacons touched many members of the congregation, caring for them, watching over them, honoring them, and encouraging fellowship among them.



Continental Breakfast and Coffee Hour—Weekly. Served Continental Breakfast after 8:30 service and Coffee Hour following the 11:00 service. This time allows fellowship among church members and the serving of food and beverages leads to members spending more time in the church building following services. The Deacons responsible for each week are present to welcome visitors and watch over other church members. The inclusion of food and beverages at these times promotes a welcoming atmosphere and leaves members with a positive impression of the church.

Flower Delivery—Weekly. Each week, following the 11:00 service, Deacons are charged with delivering bouquets of flowers to specific individuals. These recipients consist of those who are sick, grieving, injured, celebrating, or individuals whom the church feels should be reminded that the congregation cares about them. These bouquets are created by breaking down the chancel flowers, so this comes at no cost to the church. Occasionally, if there are no chancel flowers, small plants are purchased for the deliveries. These deliveries are greatly appreciated by the recipients, as evidenced by the Thank You cards which are often sent to the Deacons.

Seasonal Flower Delivery—Christmas and Easter. Each Deacon is assigned one or two deliveries to church members who are homebound, grieving, or otherwise in need of a symbol that the church cares about them. At Christmas, poinsettias are delivered. At Easter, the deliveries consist of Easter Lilies.

Honor Dinner—May 2013. Each year the Deacons plan and execute a special dinner to honor all church members who are 80 years of older. The Deacons pick up members who need assistance getting to church, set the tables, serve the meal, clean after the meal, and return participants back to their homes. The meal is a wonderful event which is very much appreciated by the older members of the church.

Sara Pope and Stephanie Washlock
Deacons Co-Moderators

Fairmount Trustees

The Trustees have had a busy year managing the Church's buildings, property, operating revenue and expenses, and endowment funds. Below you will find detailed reports from the Properties, Budget and Finance and Endowment Committees. Through the hard work of these committees, as well as careful stewardship of operating funds by all church staff and mission councils, we are happy to report a surplus of revenues over expenses for year-end 2013.

Trustees also assist in supporting the day-to-day operation of the Church by managing legal matters (Legal Committee), insurance (Insurance Committee, Chaired by Mike Chevraux), financial reviews and operating procedures (Audit and Procedures Committee, chaired by Lisa Vitkus), and investment of endowment funds (Investments Committee chaired by Mimi Lord).

Steven Benton, Elder

Properties Committee of the Trustees: 2013 Events and Accomplishments

Purpose	As stated in the Church Code of Regulations, the purpose of the Properties Committee is to: (1) arrange for and supervise the maintenance, repair and upkeep of all buildings, equipment and real estate; (2) recommend and, if so authorized by the Board of Trustees, arrange to replace old equipment and acquire new equipment; (3) supervise any matters relating to new additions or alterations of buildings or equipment; (4) inspect and keep informed of the condition of the real estate, buildings and equipment; (5) in relation to the foregoing, prepare and submit estimated costs to the Budget and Finance Committee for use in the preparation of the annual budget; and (6) consult with the Investment Committee on recommendations for purchase, sale or other disposition of the real property.
Leadership	LeAnn Davis continues to chair the Properties Committee, with Steve Benton providing support and guidance as President of the Board of Trustees, Derek Starr Redwine serving as pastoral staff liaison and Nancy Cochrane providing tremendous staff support in making the Committee's "to do" list a reality.
Exterior Update	The 2013 priority project for the Properties Committee was to hire a contractor to replace the eight "flat" roofs located throughout the facility, particularly found in connecting areas between the Sanctuary, Chapel, and Andersen Hall. The Committee budgeted \$150,000 for these repairs (which included replacement of decking, drainage repairs and replacement of framing around certain windows) and ultimately completed the work around \$25,000 under budget, even after adding on replacement of the Andersen Hall shingled roof (which had 5 layers of shingles in most places) and replacement and repair of the protective exterior windows for each of the stained glass windows surrounding Andersen Hall. The results have been overwhelmingly positive, both in letting in beautiful light and in preventing water intrusion throughout the property. This work was funded through a well-timed gift from the estate of Thomas and Marjorie Thompson, which is restricted to capital repairs to the facility.

Interior Painting

We completed various painting and plaster repair projects throughout the facility, including repair of water damage caused by the October 2012 flooding and previous issues with the flat roofs. In addition, the walls in and around Andersen Hall (ground floor, stairwells, and second floor) and Room 207 were repainted.

Drainage Issues

The Committee identified issues with stormwater and sewer drainage systems and worked with the City and with private contractors to resolve those issues throughout 2013.

Landscaping

Once again, our talented and devoted Landscaping subcommittee worked tirelessly to make many improvements to the Church grounds, including removal of overgrown shrubs, overgrown trees, upkeep of planters with seasonal flowers, and other beautiful improvements. Many thanks to Member Vicki Mentrek for heading up this work.

Facility Audit

In November we contracted a facility management engineer to perform an audit of the building and systems. The result of the inspection and report was very positive, with the engineer making special note of the many energy-efficient upgrades in lighting and windows, as well as pointing out areas to consider for future efficiencies. The report also included a timeline for replacement of major systems, which has already helped in budgeting for 2014.

LeAnn Davis, Scott Desmond, Mary Doll, Steve Ekeberg, Randy Gordon, Rob Loeffler, Bill McLaughlin, Elaine Price, Steve Reger, Steve Benton, Derek Starr Redwine, and Nancy Cochrane



2013 Year-end Annual Report of the Investment & Endowment Committees

The Investment Committee of Trustees is responsible for the management of the financial assets in the general operating, property and specialized endowment funds of Fairmount Church. Asset allocations are maintained within the ranges approved by Trustees and Session; the asset mix as of December 31, 2013 was 65.3% equities, 31.0% fixed income and 3.7% cash alternatives. Fairmount's investment funds are advised by Compass Group of Wells Fargo Advisors. The Endowment Committee is responsible for ensuring that gifts and withdrawals are accounted for properly, and that withdrawals are in keeping with donor and policy guidelines.

FPC Endowment Component Funds	12/31/2012	12/31/2013
Friedel Fund	2,092,336	2,346,944
General Fund	1,057,024	1,226,172
Carl and Della Andrus Fund	0	396,549
Lund Fund	37,637	42,239
Property Maintenance Fund	1,537,803	1,756,614
Thompson Property Improvement Fund	661,211	566,264
Mary Marm Wilson Hunger Fund	871,405	1,025,717
Zitzner Family Fund	156,880	186,656
William Birkett Williams Lecture Fund	122,484	145,731
Siller Fund (for Deacons' use)	83,201	98,992
James Roberts Leadership Development Fund	58,350	59,812
Ziegler Memorial Fund	34,428	40,185
Eleanor R. Baird Music Fund	15,638	37,416
Anne Landefeld Memorial Fund	18,503	20,755
Louise Rolph Music Fund	12,851	13,173
Outreach Mission Fund	8,109	9,648
Total of All Endowment Funds	6,767,860	7,972,867

2013 Endowment Investment Performance

Fairmount's endowment enjoyed strong investment performance of 17.9% in 2013 due to particularly strong domestic equity returns. Fixed-income investments were essentially flat.

Investment and Endowment Committee Members: Mimi Lord (Co-Chair), Russ Shaw (Co-Chair), William McLaughlin, Steven Reger, Carolyn Cheverine, and Scott Desmond.

LENT AT FAIRMOUNT

Wednesday, March 5th through Thursday, April 17th

Daily Lenten Actions

During the Season of Lent to help you engage your faith more deeply, the church staff will be sending out 'daily lenten actions' via text message. If you would like to receive a daily text message, call the church office or go online (www.fairmountchurch.org) to sign up! These 'daily lenten actions' will also be on Facebook.



Ash Wednesday Service, March 5th, 7:00pm

Ash Wednesday marks the first day of the season of Lent. It always takes place 40 days prior to Easter (Sundays are not included in the count). You might be wondering why it is called Ash Wednesday. In biblical times ashes and sackcloth were symbols of repentance. As we enter Lent, traditionally a period of fasting, repentance, moderation and spiritual discipline, we are marked with ashes created by burning the palm fronds from the previous Palm Sunday parade. These ashes signify our desire to repent of those things that separate us from God and neighbor as we prepare to welcome the joy of Easter morning.

Maundy Thursday Service, Thursday, April 17th at 7 p.m.

A Tenebrae Service with the Lord's Supper and Fairmount Choir. The word "tenebrae" comes from the Latin meaning "darkness." The Tenebrae is an ancient Christian service that makes use of gradually diminishing light through the extinguishing of candles to symbolize the events of Holy Week. This increasing darkness symbolizes the approaching darkness of Jesus's death and of hopelessness in the world without God. The service concludes in darkness, symbolizing the death of Jesus. The worshipers then leave in silence to ponder the impact of Christ's death and await the coming Resurrection.

Easter Worship, Sunday, April 20th

In addition to 9 a.m. and 11 a.m. services on Easter, this year there will be an Easter Sunrise Service at 6:39 a.m. on Easter morning. Weather permitting, Pastor Derek will be leading a brief sunrise service on Easter morning on the front steps of the church. The service will be followed by a continental breakfast in Andersen Hall. Warm coffee will be provided!



The Labyrinth is Back!

Weekdays during the Season of Lent the church's labyrinth will be set up in Andersen Hall. We hope you will come and spend time in prayer, discerning God's Word for you. You are more than welcome to invite others to come and join you.

The Labyrinth is an ancient tool of prayer in motion. This form of meditation helps many connect with God through movement and silence. It may look like a maze, but with a labyrinth you will find one path leading in both directions. On the "way in" you are invited to prepare your heart to listen for God's voice speaking to you. To do this you are invited to pay attention to your breathing as you clear your heart and mind. What might you need to surrender in order to live more fully in God's presence? Once in the center, abide in the presence of Christ. Ask for the grace you are seeking; receive the comfort you need in order to live more fully as the person God intends. As you make your way from the center, consider ways you can consciously live out the grace you have received in the world.

CHILDREN'S MINISTRIES

The Buzz on Children's Stewardship

Good News: Fairmount Kids church school offering is spilling over with the support for the beauty of God's earth.

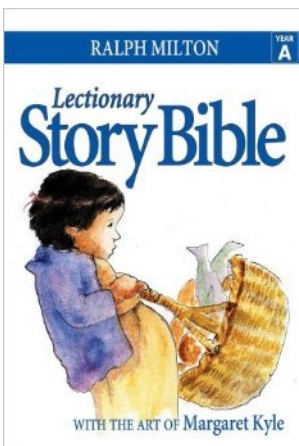
Our theme: Conservation!

This year's donations: Honey Bee Survival!

Honey Bee Facts: Today honeybees in the U.S. are as much valued for their crucial role in pollinating 90 different kinds of crops. Indeed, one-third of the total U.S. diet is derived from insect-pollinated plants, so their survival, which is threatened by parasites, pesticides, habitat loss, and grazing practices, is incredibly important to maintain high levels of food production.

Giving: All dollars collected go to Heifer International's honey bee program, buying bee packages for families in need. These gifts stimulate growth of the family's crops through pollination and boosts income through sales of honey, wax and pollen. Collected so far: \$450!

Learning: Church school lessons and extra events (like November's recycling drive) are educating children.



Faith at Home During Lent

New Bibles for Preschool to Sixth Grade Families on March 2

Your church staff knows that shaping your child's faith life is important to you. We also know that life is busy. God doesn't live in a box just on Sunday mornings. Deepening of faith happens when your child asks you an unexpected question about God, or when you have that precious extra 20 minutes to read a Bible story to your child, but don't know where to begin. With this in mind, we are launching a Faith at Home ministry, beginning in Lent, with the gift of a new, beautifully illustrated story Bible to each family with PreK-Sixth grade children. We want to partner with you, the primary faith shapers of your children, by giving this Bible, along with resources for reading and conversation with your child.

Receiving your Family Bible: Sunday, March 2, presented during 11:00 worship (or any Sunday after!) Begin reading stories at home for Lent: March 5 – April 13

Connection to Worship: The stories you read at home will connect to Sunday sermons during Lent!

Children Worship Liturgists in Lent: All interested kids can sign up to be liturgists during the Sundays in Lent (March 9 – April 13). Contact Betsy Wooster with interest.

About the Bible: Ralph Milton has combined biblical story and powerful imagination to bring our sacred stories alive. Margaret Kyle's artwork is stunning, opening the story in fresh and enchanting ways. This beautiful story Bible will see your family not only through Lent, but for years to come.

Club 426

March 9, April 13, 12:30-2:00pm (Second Sunday of each Month)

Back by popular demand! All 4th, 5th, and 6th graders are invited to join us after service for the revival of Club 426. This is a youth choir Sunday, but everyone should come. We'll start off with lunch before some discussion and lots of fun and games. Contact Anthony (anthony@fairmountchurch.org) with any questions.

Let's Welcome Spring!

Intergenerational Nature Hike on Sunday, March 16th

No matter your family configuration, all are invited to a rain or shine nature hike at North Chagrin Nature Center (NCNC) after church on March 16th. Free of charge, our hour long walk will be guided by a NCNC naturalist along paved paths intended for young and old alike to navigate. We invite you to bring sack lunches to eat after worship, in the church dining room, before we caravan to the nature center.

Day: Sunday, March 16

Time: 12:30 p.m. BYO sack lunches in church dining room, dessert provided;

1:30- 2:30 p.m. Hike at North Chagrin Nature Center

Address: North Chagrin Nature Center, 3037 Som Center Road, Willoughby Hills

Easter Egg Hunt

Sunday, April 20, 10:00 AM

Fairmount's Easter egg hunt for preschool through late elementary ages will be held during the education hour at 10:00 am. No Group Singing or Church School that day, but rain or shine, join the Easter celebration! Watch March and April bulletins about helping to fill the eggs.



Kindergarten through Third
Grade Church School Skit in
Action. Come join the fun!

Sundays at 10 a.m.



YOUTH MINISTRIES

Youth Group

5:00-6:30pm, March 2nd & 16th, April 6th & 20th (1st & 3rd Sunday of each month)

You probably have school tomorrow, but the weekend is not over yet! Come on out for a time of fellowship before the school week begins. We'll start off with dinner, then spend the evening with a mix of discussion, games, and the like. There'll be plenty of running around, we'll talk about how the last week went, and send you off looking forward to the week to come.

Bethany Hot Meals

5pm-7:30pm, March 14th, April 11th
(2nd Friday of each month)

Join us as we head over to Bethany Presbyterian on the west side to help them prepare and serve a hot meal for people in need. The food has been made for us, but we'll do some last-minute prep, work the kitchen line, wait tables, and help clean up at the end of the night. It's a great ministry that helps a lot of people, and it's always good fun. The van leaves at 5pm so we can get over there on time. We're usually back at church around 7:30pm, but it can depend on how long cleanup takes. We'll call if it's going to be off by much.



Friday Night Fun

7:30-9:30pm, March 14th, April 11th
(2nd Friday of each month)

After Bethany, we'll grab dinner and... well, have fun! We do something different each month. In recent months, we've seen a movie, gone tobogganing, gone bowling... always good fun. If you can't make Bethany but would still like to come, let Anthony know and we'll pick you up at church. Some evenings run late if we're driving farther away for something, but we'll let you know ahead of time. Please bring \$10 to help with costs.



ADULT SPIRITUAL FORMATION

**Sunday Morning Adult Education
with Diana Butler Bass (DVD) and Lee Hart (Live)!**
March 9th - May 11th (No class on Easter Sunday)

Theme: Embracing Spiritual Awakening with Diana Butler Bass and Lee Hart! Looking at with the future forms of religion, with a deep exploration of mediation as a spiritual practice.

DVD: Diana Butler Bass five-session series on the Dynamics of Experiential Faith Live in Person: Lee Hart will intersperse 4 weeks of teaching the art and practice of meditation, or Christian centering prayer. Resources: Pick up work books for the DVD series on March 2 in Andersen Hall.

Theological Book Group

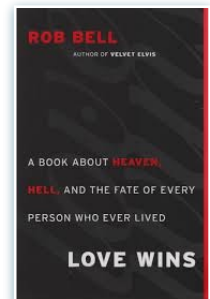
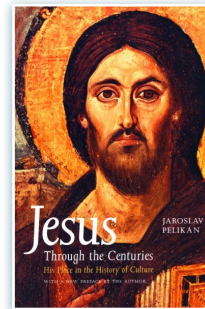
3rd Wednesdays of the month, 7:00pm

Interested in reading books that explore the nature of God and meeting for lively discussion with others? Join our new monthly group that meets on the third Wednesday of the month at 7:00pm in Fairmount's Chilcote North Room. Upcoming reading list (participants secure their own books):

March 19: *Jesus Through The Centuries*, by Jaroslav Pelikan

April 16: *Love Wins*, by Rob Bell

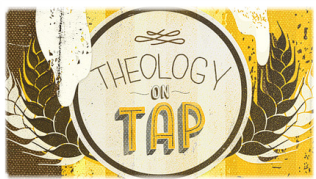
May 21: *The Inescapable Love of God*, by Thomas Talbott



Questions? Contact Betsy Wooster, Director of Spiritual Formation, or church member Nicole Bush for information.

REVELATIONS: Visions, Prophecy and Politics in the Book of Revelation Thursday, March 20th at 5:30pm at Severance Hall

Please join the Case Western Reserve University community for this free public lecture. Elaine Pagels, MacArthur Fellow and Harrington Spear Paine Foundation Professor of Religion at Princeton University, will discuss her latest book, *Revelations: Visions, Prophecy and Politics in the Book of Revelation*. Reserve your free ticket through the Severance Hall box office at 216.231.1111 or clevelandorchestra.com. For more information, contact church member Cindy Barker at cindy.barker@case.edu.



20s/30s

Theology On Tap

7pm, March 12th & April 9th (Second Wednesday of each month)
Tavern Company, 2260 Lee Rd, Cleveland Heights

On the second Wednesday of each month, come join us for an evening of food, drink, fellowship, and discussion. We'll have a discussion starter each month - a news article or something similar - to get us thinking about the ways

our faith plays out in our daily lives and the world around us. The discussion is always good, and Tavern Company has great food and drink, too. To get on the email list for the discussion starter, or for any other questions, contact Anthony Sorace at anthony@fairmountchurch.org.

MUSIC AT FAIRMOUNT

2013-2014 Music Series

Beethoven Mass in C and Choral Fantasia

Fairmount Choir and Orchestra with Halida Dinova, pianist

Sunday, March 9th at 4:00pm in the sanctuary

Orchestra comes to Fairmount for the inspiring Mass in C and the splendid Choral Fantasia, featuring the virtuosity of pianist Halida Dinova. Sponsored by the Eleanor R. Baird Music Fund.



CityMusic Cleveland

Wednesday, March 12th at 7:30pm

James Feddeck conducts Ung's Kshe Buon for cello solo, Visconti's *Fleeing* (World Premier) and the Beethoven *Symphony No. 3 "Eroica"* with Shane Shanahan, Percussion; James Jaffe, Cello; and narration by Ali Alhaddad.



The Choir of the College of William and Mary

Sunday, March 16th, at 7:30pm in the sanctuary

The 66-voice William and Mary Choir from our nation's second oldest college, in Williamsburg VA, will present a concert of works featuring the *Chariot Jubilee* oratorio of R. Nathaniel Dett, a *Requiem* written after World War I, and a newly commissioned work.

Ruggles and Schantz

Sunday, April 6th, Brunch at Noon;

Recitals starting at 1:15pm

Dr. Richard Ruggles is remembered for his love of the Fairmount Music Ministry, with Timothy Robson playing the Ruggles organ in the chapel, and music intern Daniel Parks playing the Schantz organ in the sanctuary.



Fairmount Youth Musical

Sunday, May 4th, during the 11:00am worship service

This year's Youth Musical will be *Once Upon a Parable* by Tom Long and Allen Pote.

Mother's Day Cabaret Program

Sunday, May 11th, 4:00pm

Enjoy the Fairmount Choir section leaders in popular and classical music as you celebrate Mother's Day.

CityMusic Cleveland

Wednesday, May 14th, 7:30pm

Conductor Avner Dorman leads the orchestra and the choral ensemble Quire in the Schubert *Mass No. 6* in E Flat.

CHURCH FAMILY

Fairmount Guild of Presbyterian Women Dedicated Fund

The Dedicated Fund of Fairmount Guild is accepting applications for grants. Grants typically are in the range of \$300 to \$2000 and have a focus on women or children. Applications are available in the church office. The deadline for applications is April 1, 2014.

Guild Rummage Sale

Friday, April 25th 9:00am to 3:00pm

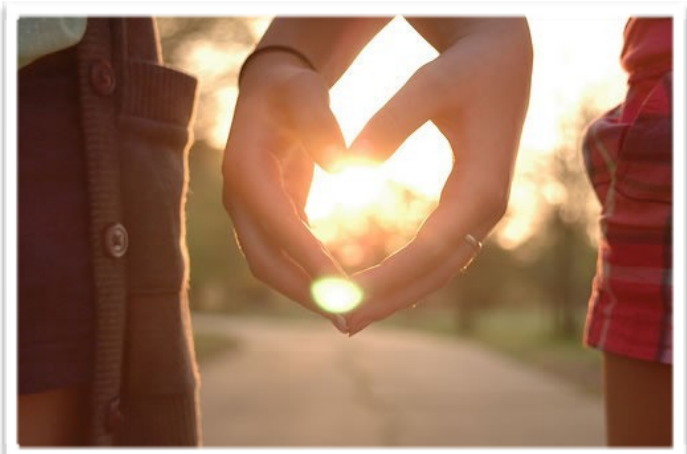
Saturday, April 26th, 9:00am to 3:00pm

Mark your calendars, the Guild Rummage Sale is just around the corner and we appreciate all the gifts/items that have been donated. We are gearing up for another successful sale and we need your help! Over the past 8 years the rummage sale has netted over \$35,000 for our benevolence giving which benefits women and children's charities in our community.

MARCH AND APRIL ANNIVERSARIES

Anniversaries are listed every five years until the 50th, when they are listed every year.

Arthur & Gay Geigel	3/10
Charlie & Patty Forsberg	3/21
Bob & Nan Pfeifer	3/22
Steven & Dolly Minter	4/8
Gordon Landefeld & Elaine Price	4/18
Lee & Tuni Chilcote	4/19
Mike & Jennifer Chevraux	4/24
James & Ann Jackson	4/27



MARCH AND APRIL BIRTHDAYS



Birthdays are listed every five years, beginning with the 40th, and then every year, beginning with the 70th.

March

Janet	Larson	3/1
Sally	Barnes	3/3
Kenyon	Mau	3/4
Richard	Moore	3/5
Gretchen	Hess	3/6
Ana	Freyre-Miller	3/6
Doris	Evans	3/9
Frances	Bayless	3/18
Russell	Shaw	3/19
Douglas	Murphy	3/19
William	Shapard	3/19
O'Dessa	Sumpter	3/20
Carol	Scism	3/21
Harold	Whitmore	3/24
Joan	Wilharm	3/24
Claudia	Boatright	3/24
Fred	Ball	3/25/1919
Robert	Gillespie	3/26
Theodore	Jones	3/28/1924
William	Castle	3/29

April

Ellen	Roberts	4/1
Richard	Garretson	4/2/1923
Linda	Macklin	4/2
Priscilla	Garretson	4/4
Reita	Bayman	4/6
Mark	Byrne	4/6
Carolyn	Charles	4/7
Ulrich	Hopfer	4/7
Susan	Cargile	4/9
E. Joseph	Mosbrook	4/9
Patricia	Forsberg	4/10
Sarah	Donnem	4/10
Gordon	Long	4/11/1913
Elizabeth	Lord	4/14/1922
Patricia	Taylor	4/14
Kay	Bassett	4/15
Alice	Cronquist	4/16
Janet	Brumbaugh	4/17
Katherine	Ingersoll	4/18
Susan	Rockey	4/20
Mary	Giffin	4/20
Stephen	Martis	4/21
Ok-Sim	Kim	4/22
Steven	Reger	4/23
John	Schulze	4/23

2013/2014 Stewardship Report

"Stewardship is a journey of faith that is grounded in gratitude, revealed in prayer, and lived in faith." ~ Kristine Miller

Total number of potential pledging units*: **515**

Total pledging units in 2013: **326**

Total pledging units in 2014 (as of 2/26/14): **258**

**Pledging unit is defined as a family unit or household. A couple, for instance although TWO members, if they count their contribution together count as ONE pledge unit. A family counts as ONE pledge unit. Although we currently have 830 active members, those converge into about 500 pledge units.*

Average Pledge Amount for 2013: **\$2,155**

Average Pledge Amount for 2014: **\$2,559**

Number of New Pledges in 2014: **26 (total of \$23,438)**

Number of Increased Pledges in 2014: **85 (increase of \$46,812)**

Total Contributions (tithes and offerings) Received for 2013 (Goal: \$890,000): **\$898,889**

Total Contributions Goal for 2014: **\$950,000**

As a congregation, Fairmount Presbyterian has much to be thankful for. Ours is a vibrant church, made up of caring, accepting, and talented members. For nearly 100 years we have been an instrument of God's grace in the Greater Cleveland Community. To further that work, the Session has committed to increasing the church's Mission and Outreach budget to 10% in the next five years. The church's current mission and outreach giving stands at roughly 3%.

The leadership has committed to reallocating more of the church's resources to mission, but they need your help. To continue to offer the wonderful ministries you have come to enjoy, while doing more for those in need, we all need to give generously.

If you have not yet made a financial pledge to the church for 2014, it's not too late. Every gift makes an impact. If you have made a pledge and feel called by God to increase it, please let the church office staff know. Thank you for all the ways you give.

"A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history." Mahatma Gandhi



Legacy Circle

The Legacy Circle is made up of individuals who have made provision for Fairmount Church in their estate or financial plans. These forward-thinking members want to ensure that our church will continue serving our families, mission, neighborhood and Greater Cleveland community well into the future. Legacy Giving can take many forms, including bequests of cash or property to the church; life insurance policies naming Fairmount as the beneficiary, and retirement plan assets designated to Fairmount. For more information please contact Patricia Wren, Chair, Planned Giving Committee, pwren@patriciawren.com.

We appreciate the generosity and support of the following members who are leaving a lasting legacy to Fairmount:

Peter and Jane Anagnostos
Marilyn Bachman
Jim and Sally Bonebrake
Gina Brian
Harry and Marge Carlson
Jim and Karen Dakin
Carl and Marian Doershuk
Doris Evans
Judith M. Forward
Carol Fricke
Carol Reaser Giltz
Mark Hicks
Betty and Karl Hess
Kay Ingersoll
Walter and Jean Kalberer
Susan Kent
Gordon Landefeld
Tom and Marilyn McLaughlin
Robert Moncrief
Betty and Bob Olson
Rosemary Paul
Nan and Bob Pfeifer
Joyce Pope
Georgiana T. Roberts
Lee Sealfon
John and Peg Zitzner
Kurt and Jennifer Zitzner

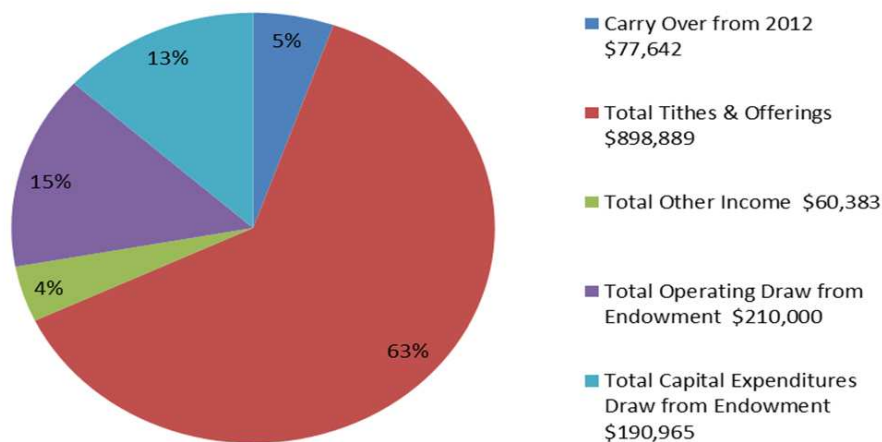


Budget Report

Luke Crawford, Treasurer

FPC 2013 Revenues - Operating and Capital Expenditures

Total - \$1,437,879



2013 Revenue Highlights:

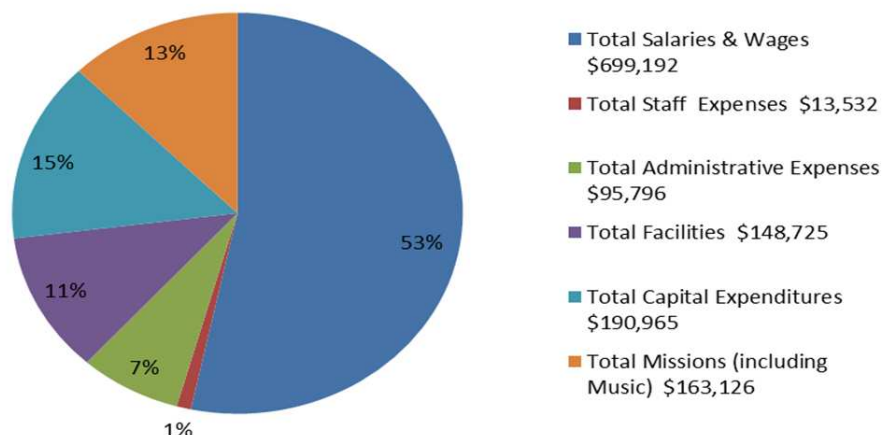
- We exceeded the total 2013 Tithes & Offerings budget projection by \$5,760.
- The Other Income was higher than expected. Both the Gifts from Trusts & Estates and Building Usage Income were more than double the expected revenue.
- The Operating Draw from Endowment includes an Operating Draw of \$200,000 and the MMWilson Draw of \$10,000.
- The Capital Expenditures Draw from Endowment is equal to the sum of actual expenses for Plant Projects. Any excess draw above actual expenses was replenished to the Endowment Fund on which it was drawn.

2013 Expense Highlights:

- Total 2013 Expenses were \$129,806 less than budgeted for the year
- Total Revenues less Expenses (Gross Surplus) is \$126,544.

FPC 2013 Expenses - Operating and Capital Expenditures

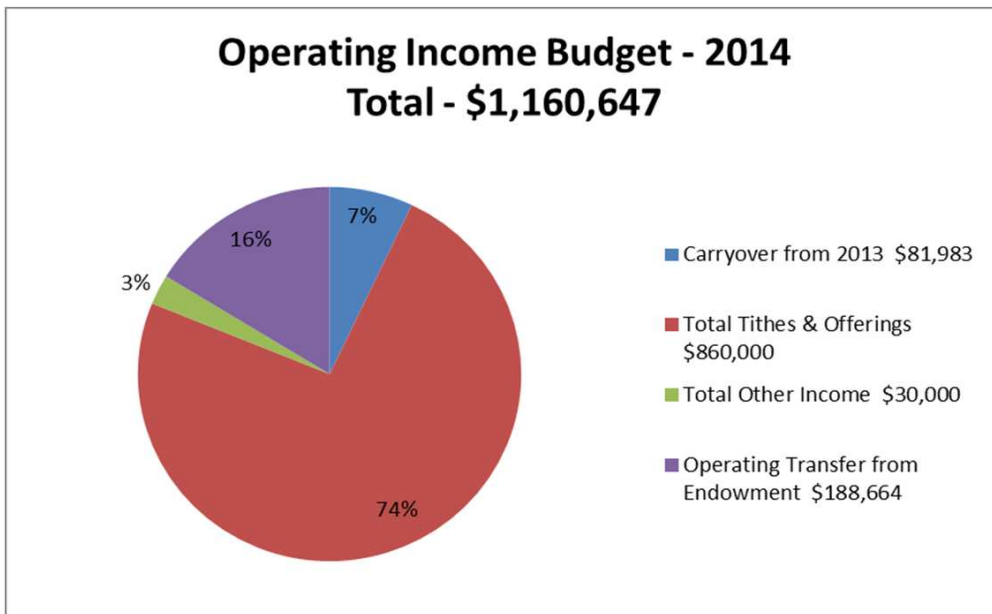
Total - \$1,311,336



Surplus Analysis:

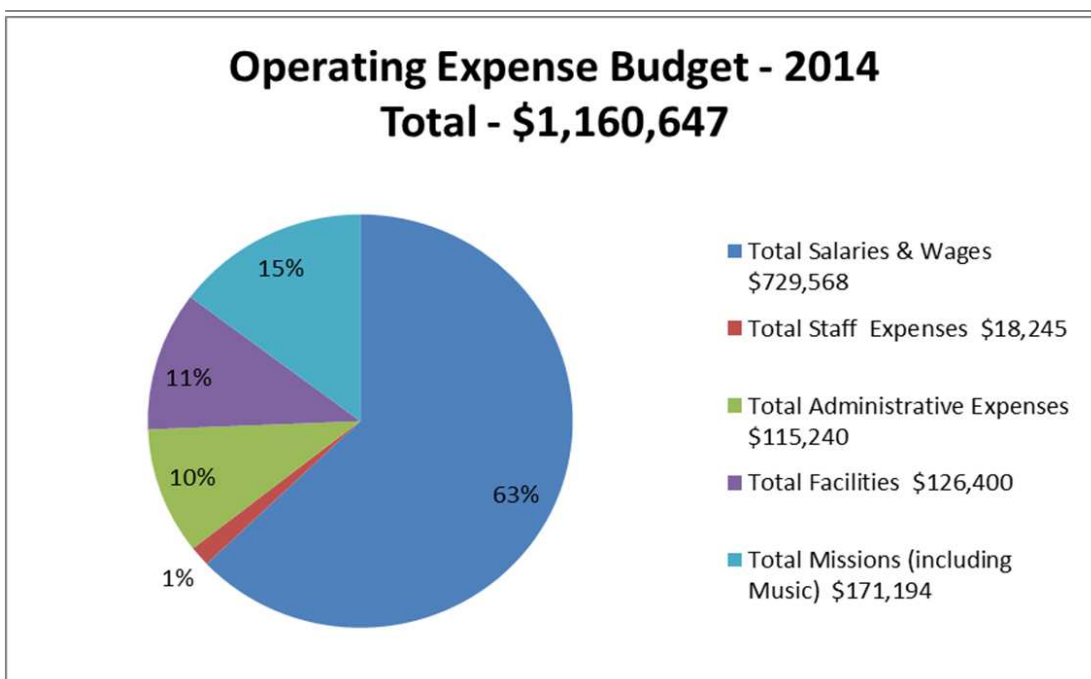
- The 2014 budget projects a deficit of \$81,983. A "reserve" from the surplus will be rolled forward to cover this projected deficit until Pledges indicate that the reserve could be reduced.
- The remaining surplus of \$44,561 remains for discretionary use. Session has decided that at least a portion of this amount should be used for Charitable/Outreach Mission

Note: A full version of the 2014 Operating and Capital Expenditures Budget is available upon request from the Church Office.

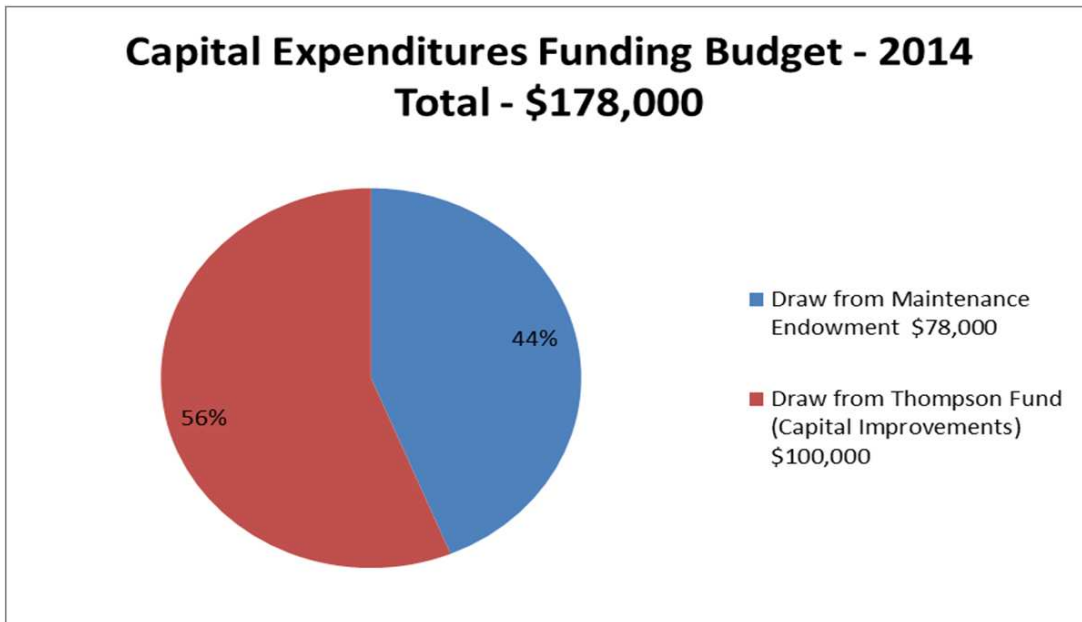


2014 Operating Budget Highlights:

- The above graphic assumes full deficit funding from 2013 surplus.
- The Tithes & Offerings budget is considered "conservative", and we are optimistic this amount could be exceeded.
- The Operating Endowment Draw is decreased by more than \$11,000. This draw amount is based on reasonable and prudent standards, as calculated by the Investments and Endowment Committees.
- Capital Improvements and their funding are being analyzed separately from the Operating Budget, as displayed in the next tab.



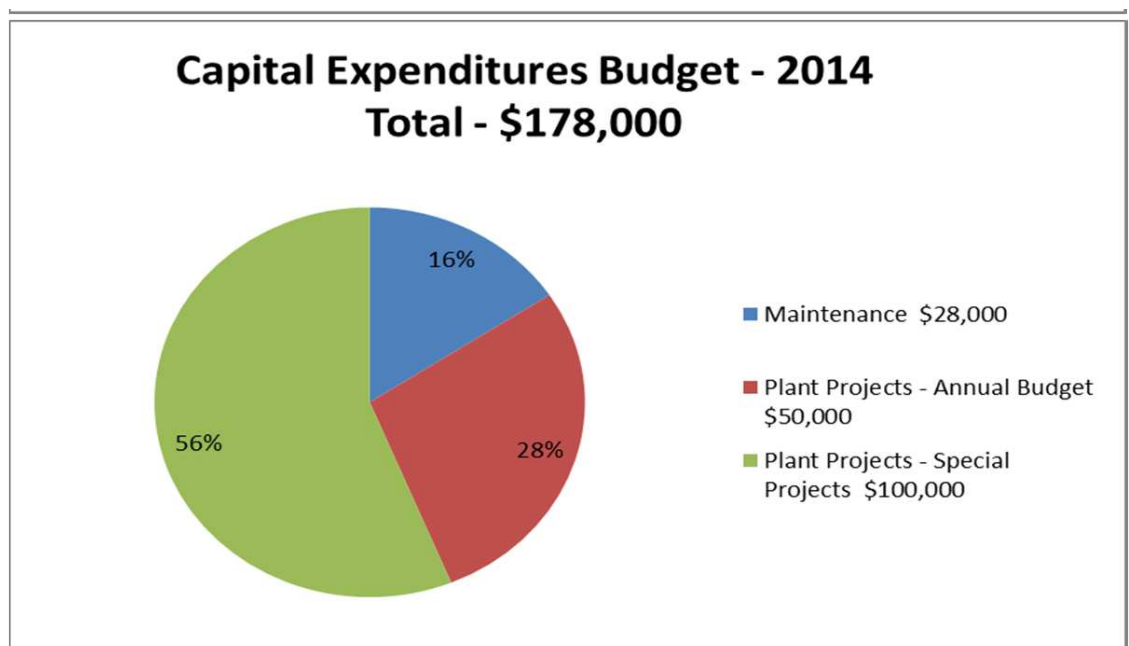
Note: A full version of the 2014 Operating and Capital Expenditures Budget is available upon request from the Church Office.



2014 Properties Budget Highlights:

- The Budgeted Maintenance and Plant Projects - Annual Budget will be fully funded by the Maintenance Endowment Draw.
- Plant Projects - Special Projects Budget will be fully funded by the Thompson Fund (designated for capital improvements).
- Properties Draws are approved on an "up to" basis. Funds drawn but not used will be replenished to their respective Endowment Funds.
- The overall budgeted Plant/Properties Draw is \$52,000 less than budgeted in 2013.

Note: A full version of the 2014 Operating and Capital Expenditures Budget is available upon request from the Church Office.



2014 DEREK STARR REDWINE - TERMS OF CALL

FAIRMOUNT PRESBYTERIAN CHURCH

SENIOR PASTOR & HEAD OF STAFF

2014

Cash Salary	\$	50,000.00
Housing Allowance	\$	40,000.00
Other (Specify)		
Total Effective Salary-->	\$	90,000.00
Social Security Offset	\$	6,885.00
Total Income -->	\$	96,885.00

BENEFITS**Board of Pensions PC (USA)**

Medical (23% of effective salary)	\$	20,700.00
Pension, death & Disability (12% of effective salary)	\$	10,800.00
Total Benefits-->	\$	31,500.00

REIMBURSEABLE EXPENSES:

Professional Expense	\$	3,400.00
Continuing Education*	\$	2,500.00
Total Reimbursable Expenses-->	\$	5,900.00

<u>TOTAL PACKAGE</u>	<u>\$</u>	<u>134,285.00</u>
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Vacation Time (one month)

Study Leave Time (2 weeks)

Two family weekends; Pastor out of pulpit

2014 ERIC DILLENBECK - TERMS OF CALL

FAIRMOUNT PRESBYTERIAN CHURCH

ASSOCIATE PASTOR

2014

Cash Salary	\$	28,273.96
Housing Allowance	\$	38,174.45
Total Effective Salary -->	\$	66,448.41
Social Security Offset	\$	5,083.30
Total Income -->	\$	71,531.71

BENEFITS**Board of Pensions PC (USA)**

Medical (23% of effective salary)	\$	15,283.13
Pension, death & Disability (12% of effective salary)	\$	7,973.81
Total Benefits-->	\$	23,256.94

REIMBURSEABLE EXPENSES:

Professional Expense	\$	3,300.00
Continuing Education*	\$	1,550.00
Total Reimbursable Expenses-->	\$	4,850.00

<u>TOTAL PACKAGE</u>	\$	<u>99,638.66</u>
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Vacation Time (one month)

Study Leave Time (2 weeks)

Two family weekends; Pastor out of pulpit

Congregational Meeting Bible Study

Matthew 14:13-21

Now when Jesus heard this, he withdrew from there in a boat to a deserted place by himself. But when the crowds heard it, they followed him on foot from the towns. When he went ashore, he saw a great crowd; and he had compassion for them and cured their sick. When it was evening, the disciples came to him and said, "This is a deserted place, and the hour is now late; send the crowds away so that they may go into the villages and buy food for themselves."

Jesus said to them, "They need not go away; you give them something to eat." They replied, "We have nothing here but five loaves and two fish." And he said, "Bring them here to me." Then he ordered the crowds to sit down on the grass. Taking the five loaves and the two fish, he looked up to heaven, and blessed and broke the loaves, and gave them to the disciples, and the disciples gave them to the crowds. And all ate and were filled; and they took up what was left over of the broken pieces, twelve baskets full. And those who ate were about five thousand men, besides women and children.



Congregational Meeting Motions

MOTION #1: To approve Pastor Eric's terms of call for 2014, retroactive to January 1, 2014, as printed.

MOTION #2: To approve Pastor Derek's terms of call for 2014, as printed.

MOTION #3: To designate the term of service for church officers to be from January to December (changing from October to September).



Fairmount Presbyterian Church
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